

**DHANANJAY S. MAHAMUNI**

**B.L.S, LL.B**

**Advocate High Court**

59, DR. V. B. GANDHI MARG, KALA GHODA. FORT, MUMBAI - 400001

29.08.2025

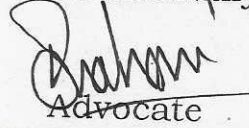
To,  
SAMBHAVANA  
6, Sumangal Co-op Housing society,  
Sector 2, Airoli,  
Navi Mumbai - 400708

**REF:** - ENVIRONMENT HEALTH SAFETY POLICY

Madam / Sir,

I've gone through the policy, and it has been verified by me. The policy is in line with the current Indian laws.

Yours faithfully,

  
Advocate

**DHANANJAY SHARAD MAHAMUNI**  
Advocate High Court  
59, Dr. V. B. Gandhi Marg,  
Kala Ghoda, Fort,  
Mumbai-400 023.

#### **ENVIRONMENT HEALTH SAFETY POLICY**

SAMABHAVANA is committed to ensuring the health, safety, and well-being of all individuals associated with our organization, as well as minimizing our impact on the environment. This Environmental Health Safety Policy outlines our commitment to providing a safe and healthy work environment, preventing accidents and injuries, and promoting sustainable practices within our operations.

#### **Compliance with Laws and Regulations**

- a. We will comply with all applicable local, national, and international laws and regulations related to environmental health and safety.
- b. We will establish procedures and guidelines to ensure adherence to these laws and regulations.

#### **Risk Assessment and Prevention**

- a. We will conduct regular risk assessments to identify potential hazards, both physical and environmental, within our organization.
- b. We will implement measures to prevent accidents, injuries, and occupational illnesses, including the provision of appropriate training, personal protective equipment (PPE), and safety guidelines.
- c. We will establish emergency response procedures to effectively respond to and mitigate any incidents that may occur.

#### **Occupational Health and Safety.**

- a. We will promote a culture of safety by providing adequate training and education on health and safety practices to all employees, volunteers, and contractors.
- b. We will encourage active participation and engagement in health and safety initiatives and establish channels for reporting potential hazards or concerns.
- c. We will regularly review and update our policies and procedures to reflect best practices in occupational health and safety.

#### **Environmental Protection.**

- a. We are committed to minimizing our impact on the environment and promoting sustainable practices.
- b. We will strive to reduce waste generation, promote recycling and reuse, and implement energy-efficient measures.
- d. We will not Print documents until unless it's very critical.
- e. We will assess the environmental impact of our activities and seek opportunities to reduce our carbon footprint.
- f. We will encourage environmentally responsible behavior among employees, volunteers, and stakeholders through awareness campaigns and educational initiatives.

#### **Collaboration and Partnerships.**

- a. We will collaborate with relevant organizations, agencies, and stakeholders to exchange knowledge, best practices, and resources in environmental health and safety.
- b. We will engage in dialogue with local communities and stakeholders to address their concerns regarding environmental health and safety.
- c. We will establish partnerships with suppliers and contractors who share our commitment to environmental health and safety.

#### **Continuous Improvement**

- a. We will regularly monitor and evaluate our environmental health and safety performance to identify areas for improvement.
- b. We will set measurable goals and targets to drive continuous improvement in our practices.
- c. We will review incidents and near misses to learn from them and implement corrective actions to prevent their recurrence.

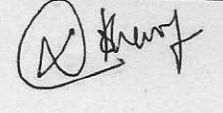

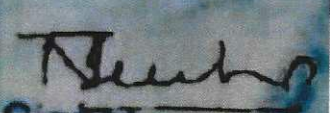
**Communication and Training.**

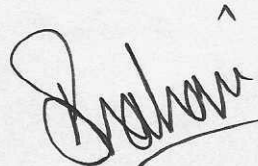
- We will communicate our environmental health and safety policies and guidelines to all employees, volunteers, contractors, and stakeholders.
- We will provide training and educational opportunities to ensure that everyone understands their roles and responsibilities in maintaining a safe and healthy work environment.
- We will encourage open communication and feedback on environmental health and safety matters.

**Leadership and Accountability.**

- We will allocate appropriate resources to support the implementation of this policy and ensure its effectiveness.
- We will designate responsible individuals to oversee and coordinate environmental health and safety initiatives.
- We will regularly review and report on our environmental health and safety performance to relevant stakeholders.

By adopting this Environmental Health Safety Policy, we reaffirm our commitment to protecting the health and safety of all our stakeholders & individuals associated with our organization, as well as our dedication to sustainable practices. Together, we can create a safe, healthy, and environmentally responsible working environment.

		
PRESIDENT	SECRETARY	TREASURER



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